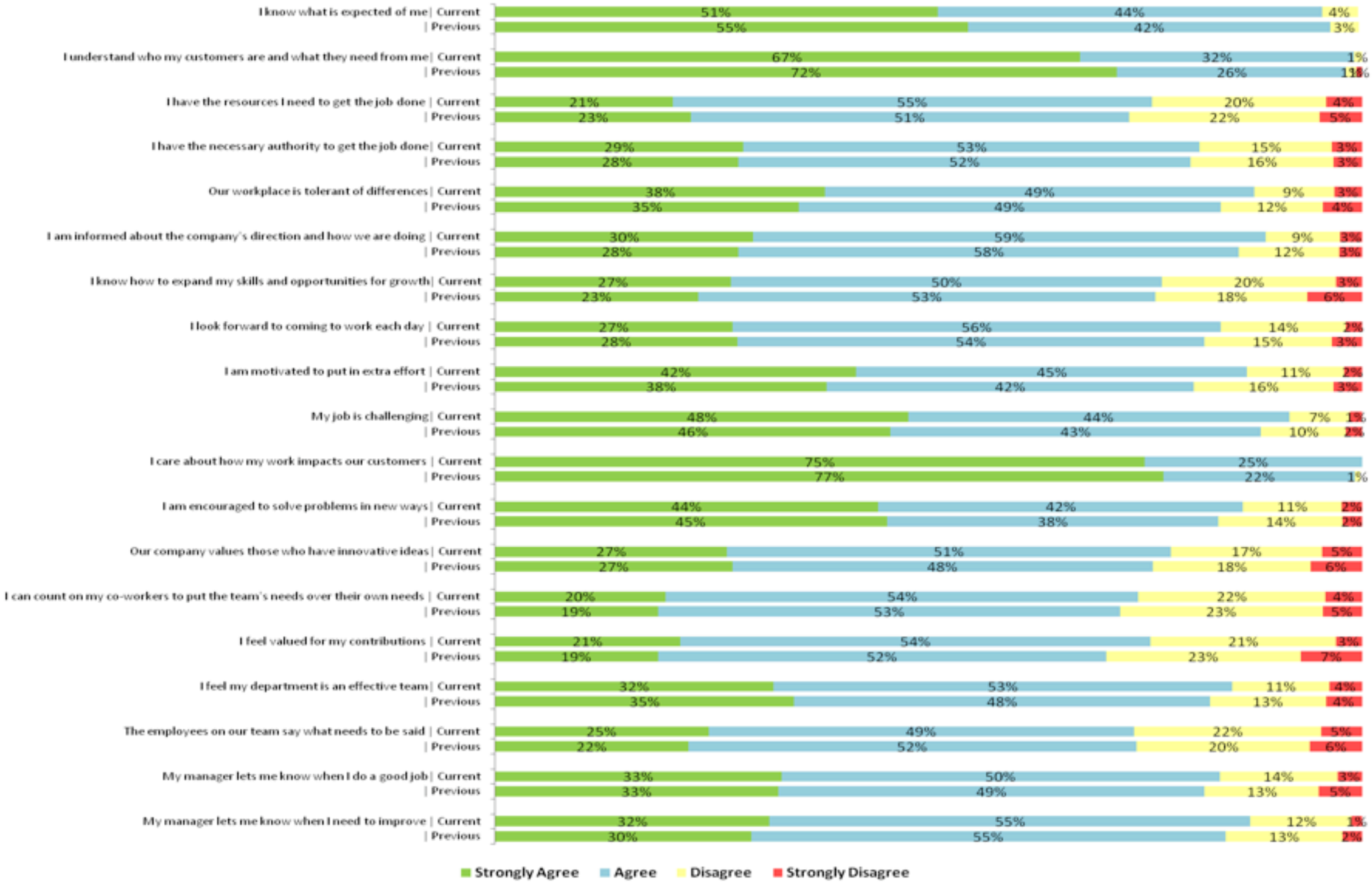Overall Employee Engagement by Item
Previous vs. Current