

New Leader Transition

Research has shown that 40% to 50% of newly appointed leaders fail within the first 12 – 18 months. The out-of-pocket financial loss of failure is considerable, estimated at 5x to 9x annual compensation. Our Rapid Leader Transition Process helps newly appointed leaders make successful transitions to new or expanded leadership roles. Based on extensive research and experience, our certified coaches accelerate the new leader's learning and effectiveness, and guide them to avoid common pitfalls.

Coaching Benefits

Working with senior executives and managers, our clients typically report the following benefits:

- Builds critical key stakeholder relationships, especially with the manager, direct reports and peers.
- Accelerated the new leader's impact by focusing on know-how critical for success.
- Accelerated the new leader's positive performance.
- Results in practical roadmap outlining goals and ways to achieve them.
- Improves internal communication between the new leader and the organization.

Rapid Leader Transition Process™

We deploy a proven process combined with our highly experienced and skilled coaches. The major steps in our process include:



Our Coaches

Our coaches are carefully selected and certified by us and we select based on the following criteria:

- Business-focused, with breadth of experiences across industries and functions.
- Track record of implementing actions to address enterprise-wide issues uncovered.
- Held senior leader roles in the past.
- Minimum of 15 years general business experience with advanced degrees.
- Certified in the coaching process and continuously monitored for quality.
- Especially skilled in building rapport and trust, and motivating executives to change.

Contact us for more information!

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